



NEWS RELEASE

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For Immediate Release

ETC Announces Notice of Annual Meeting of Shareholders

SOUTHAMPTON, PA, USA, June 13, 2024 – **Environmental Tectonics Corporation** (OTC Pink: ETCC) (“ETC” or the “Company”) today announces that the Annual Meeting of Shareholders (“Annual Meeting”) will be held virtually via Zoom on Thursday, July 25, 2024 at 10:00 a.m. for the following purposes:

- I. To elect five (5) Directors to serve on the Board of Directors until ETC’s 2025 Annual Meeting of Shareholders and until their successors are elected.
- II. To ratify the appointment of RSM US LLP as the independent registered public accounting firm for ETC for the fiscal year ending February 28, 2025.
- III. To adopt and approve the Environmental Tectonics Corporation 2024 Equity Incentive Plan.
- IV. To transact such other business as may properly come before the meeting and any adjournment of the meeting.

ETC will be convening the meeting from our Corporate Headquarters via Zoom. If you would like to have the Zoom link emailed for access to the meeting, please email Wendy Ivins at wivins@etcusa.com. Links will be emailed within twenty-four (24) hours of the meeting time.

The Board of Directors has fixed the close of business on June 13, 2024 as the Record Date for the determination of shareholders entitled to notice of and to vote at the Annual Meeting. Materials for the Annual Meeting were made available on or about June 13, 2024 to registered shareholders as of the Record Date. Such materials are also available within the Investors section of ETC’s website at <https://www.etcusa.com/investors/shareholder-information/annual-meetingshareholders-materials/>.

You can vote your shares by emailing your position on each of the above items to voting@etcusa.com. If you are unable to attend the Annual Meeting, it is still important that your shares be represented. Please vote your shares promptly.

About ETC:

ETC designs, manufactures, and sells software driven products and services used to recreate and monitor the physiological effects of motion on humans, and equipment to control, modify, simulate and measure environmental conditions. Our products include aircrew training systems (aeromedical, tactical combat, and general), disaster management systems, sterilizers (steam and gas), environmental testing and simulation systems, and other products that involve similar manufacturing techniques and engineering technologies. ETC's unique ability to offer complete systems, designed and produced to high technical standards, sets it apart from its competition. ETC is headquartered in Southampton, PA. For more information about ETC, visit <http://www.etcusa.com/>.

Forward-looking Statements

This news release contains forward-looking statements, which are based on management's expectations and are subject to uncertainties and changes in circumstances. Words and expressions reflecting something other than historical fact are intended to identify forward-looking statements, and these statements may include words such as "may", "will", "should", "expect", "plan", "anticipate", "believe", "estimate", "future", "predict", "potential", "intend", or "continue", and similar expressions. We base our forward-looking statements on our current expectations and projections about future events or future financial performance. Our forward-looking statements are subject to known and unknown risks, uncertainties and assumptions about ETC and its subsidiaries that may cause actual results to be materially different from any future results implied by these forward-looking statements. We caution you not to place undue reliance on these forward-looking statements.

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